



HR Pilot offers services designed to help employers spend less time on compliance while reducing risk.



HR PILOT IS PROVIDED FREE OF CHARGE TO POLICYHOLDERS THAT HAVE EPL INSURANCE WITH: TOKIO MARINE HCC, U.S. SPECIALITY INSURANCE COMPANY AND AVEMCO INSURANCE COMPANY.

## **HR Risk Management Services**

**Training for Managers and Employees.** Interactive online courses on sexual harassment, discrimination, bullying, hiring, termination, and more. Some online courses available in Spanish. Our complimentary Training Coordinator will guide you in assigning and tracking training programs for your managers and employees.

**Unlimited HR Advice by Telephone/Email.** Real-time advice from experienced HR professionals supervised by employment attorneys provides the perfect sounding board to address HR issues in all 50 states. Contact us at 800-980-2988 or email hrdirectors@eplaceinc.com.

**Multi-State Compliance Charts**. Compare key HR compliance obligations across the USA in one resource updated regularly by employment attorneys.

**Step-by-Step Employment Checklists and Templates**. Save time while helping ensure compliance with HR checklists and templates.

**Sample Employee Handbooks**. Easily create or update an employee handbook with 102 sample handbooks (2 in each state) and an Employee Handbook Wizard. Stay current on state/federal laws that may require changes to existing handbooks with summaries (twice each year) and related sample policies in English and Spanish.

**Toll Free Employee Complaint Hotline**. Promptly address and mitigate the risk of unreported employee concerns by implementing a free employee complaint hotline.